



St. Nicholas CEVC Primary

Parent Consultation Meeting

25th February 2026

Why Medway Anglican Schools Trust (MAST)

- To **improve** outcomes for all pupils by promoting outstanding education across member schools to support and sustain high standards;
- Supporting each school in its **individual vision**;
- Sharing best practice to face the challenges of the future in a local context;
- Offering support to primary schools facing challenge.



What Would Change?

- Each school would become an academy, with funding received by the Trust directly from central government;
- The Trust Board would hold statutory responsibility for governance, finance and standards, with functions delegated locally;
- Staff would transfer to the Trust under TUPE regulations, preserving continuity of employment and protecting terms at the point of transfer;
- Certain policies and procedures may move to trust-wide frameworks, with school-level procedures remaining where delegated;
- Central services would be provided through the Trust.



What Would Stay the Same?

- School **names** (no proposed change);
- School **uniform** (no proposed change);
- **Admissions** arrangements (no proposed change);
- The **day-to-day** staff pupils see and the routines of the school day;
- The commitment to a broad curriculum, enrichment and pupil wellbeing.



What benefits does the school get?

- Access to a **supportive network** for collaboration and sharing best practices;
- Encouragement of continuous improvement and innovation in teaching;
- Centralised resources and services, CEO, Director of Education, CFO, Deputy CFO, Estates and Buildings Lead, Director of HR;
- **Enhanced curriculum** offerings for better educational outcomes;
- Networking for staff at all levels;
- Financial benefits through pooled resources and funding opportunities;
- Alignment with shared values and ethos rooted in Anglican traditions.



Finance and Funding

- Schools **currently** receive funding from the Local Authority;
- If joining a trust, funding goes to the Trust, which allocates it to schools;
- The Trust retains a **5% central trust investment** for shared services (HR, finance, estates, IT, compliance);
- Governors expect school budgets to be locally planned per each School Development Plan;
- Schools should gain improved access to specialist capacity and stronger compliance assurance.

